

Tracey Adcock - Ideas for Board of Directors Meeting

We need to get back to the basic ideals of our school

- It states on our web site that we believe in character education, that environment affects learning, public education is a team effort including the home, school, and the community
- We are a "community" school- we need to get students involved in the community each class could have a community project each year (valentine cards to the nursing home, thanksgiving crafts for home bound, etc.)
- Focus on family--both individual families and the Bay Haven family
- Families have to have time together for family activities- my children won't always be at Bay Haven but will always be my family
- Focus on bringing back a family feel to our school - it will increase participation and volunteer hours.
- We need to achieve a balance of power in both administration and the board
- Not all responsibilities need to fall on a few people. We need to make sure that if something happens our school will be able to move on without a hiccup
- The board also needs to share responsibilities so one person won't be overwhelmed

A board member needs to send our board information (agenda, approved minutes, reminders for upcoming meetings, etc.) to all teachers. I volunteer for this job.

The board should conduct exit interviews for departing faculty

- I feel there should be two people to conduct the interviews
- The results will be in a confidential report to the board
- The results will be used to improve our school
- I recommend Todd Thompson

Teacher satisfaction surveys

- Confidential surveys will be sent out to teachers and the results put into a report for the board to review
- Teachers will evaluate administration, board of directors, and parental support
- I volunteer to write survey and tabulate results

The board should conduct an employee review for administration

- Every company reviews their employees, as should the board
- This will be a yearly review and results will be confidential and reviewed with each member of administration

A suggestion box should be available

- It should be placed in a location that is easily accessible but also so a suggestion can be made privately
- Results reported to board

I still believe each grade should have recess

- ALL ages need a break
- Elementary (all grades) should have access to outdoor unstructured play every day weather permitting

- Middle school students should have time to socialize

We should use the FCAT as a tool

- Regardless of opinion it's the only comprehensive, standardized test we utilize for some grades
- We should send out a letter that clearly explains results and type of problems their child was tested on
- If a student continues each year to have trouble in a certain area, that should be addressed through a PLP and a plan to help that child overcome that deficiency

The board needs to have a small section in the newsletter

- Should not be from any particular member but the board at large
- Will be used to inform parents about board goings on