

Bay Haven Charter Academy
Board of Directors Meeting
January 5, 2006

Scotti called meeting to order: 6:07

Members Present: Scotti Haney, Rex Harrison, Lewis Howell, George Smith, Todd Thompson, Tracey Adcock, Walter Woodrick

Prayer given by Walter. Pledge of Allegiance led by George

Motion made to approve agenda; seconded/approved.

Principal's Recommendation - Robert's Rules of Order: motion made to approve; seconded. George said recommend needs to come from Chairman; Scotti seconded and carried.

No objections to minutes. Motion made to accept; seconded/carried.

Next meeting: February 2, 2006 at 6:00 in lunchroom.

Scotti lead discussion on our mission - where we started and how we started this way. Survey parents each year presented on overhead projector. Raising bar of education - best serve our children for the future. Agree: 98.5; do not agree: 1.25. Gathering info regarding state college admission requirements - getting harder, harder to get in; results being stringent.

Ted Z. from Mosley discussed Bay Haven 8th graders. 24 of them in MAPS program; 19 maintaining 'A' average 1st two semesters. January 30, MAPS Monday - Bay Haven parents invited.

Sandy Wilson, Rutherford, talked of the 24 students they have being well-prepared. Bay Haven has perfect background for students success. Of the 24, 16 are in baccalaureate program and doing well. Question to Sandy from Todd on other kids coming from other schools - comparison. She said Bay Haven children doing fine. Students without family behind them are little harder to pull through.

Chris Palfrey could not be here tonight but said students are doing well.

Dr. Kitts' Facilities report: surface drawing passed to Board members. Got contractor to give cost for Part A/Part B on lighting, insulation and HVAC. Can select what we would like to do and have more money to accomplish task. We are in the black. Details by Feb. Board meeting. Next thing: we must do retention policy, Bay Dist., will make sure this takes place accordingly. Parents will get info.

Discussion on responsibility between Board/Admin. led by George. Basic responsibilities are to protect physical aspects of school; budgets correct - money spent properly; protect/maintain bldg; setting policy; hire Admin. and everything under that goes through Admin., not through Board. Not Boards unless Dr. Kitts brings to Board. Have to let him do his job. Todd directed question of anything on list that should be excluded. Need to draw line. Walter: Board/staff/parents need to be aware of that so we will not have to tell them that is not our area. Scotti said need to adopt something so that we can have that line drawn and not get lost in topics. Walter moved to table until next month; seconded - asked for discussion - this is not debatable - all were in favor. Scotti will talk to attorney on writing this up and will be addressed at next meeting.

Tracey: July meeting presented ideas; some are school/some Board responsibility. Board not addressing but should - employee evaluation for our Admin. Scotti said faculty to fill out confidential survey - how you feel about job Board/Admin. are doing - market research firm contacted to receive this - Scotti said to bring in next month - changes.

Address again next month exit interviews for departing teachers. Why so high? Scotti said teachers have moved with husbands to another area.

On policy changes: do we have to advertise and wait 30 days? If our business to make policy, why not just make policy. Brought up that people need time to fact gather (Board) so you can make decision; advertise in school newsletter so everyone could have opportunity to see.

Public input/questions were presented:

Phillipa Walker - school mission

Gurprib Sechan - high expectations

Ramona King - child's success

Sharon Gilson - coaches' stipend issue

Art Chance - forms

Christine Reiss - Robert's Rule of Order agenda

Robert Commins - coaches' stipends

Stacey Brannen - love of school, teachers,

Renee Flowers - protocol if faculty has concern

Donna Tran - support of faculty

Sharon Baskevic - enforcement of policy

Ellie Patterson - mission info at Board meeting

Thelma Rohan, Chairman of Board for Bay District schools discussed what Bay District school does with a point of contention.

Scotti said Mark coming in next week to meet with teachers. Asked for Board members to study helpful hints.

Email new agenda items you may have to Tim to get on agenda.

Call Tim if you get wind of anything and he will tell you so they don't need to be brought to meeting.

Need to cheer Board/school on and make sure things are accurate.

It's all positive, constructive and has good end.

Meeting adjourned: 8:25
