

North Bay Haven Charter Career Academy (NBH) has made a tremendous start to the beginning of our 4 year growth cycle. One of the critical actions of this growth cycle is to fully develop the career academy program. We have already met with Gulf Coast Medical Center GCMC and discussed the implementation of a business partnership for the future. This preliminary meeting outlined the process by which NBH will develop the program. Each curricular career academy will have unique programmatic elements. For example the GCMC program will consist of seminars, internships, education partners in the classroom supplied by GCMC and varied financial resources.

In order to develop these relationships it is imperative to create a team of individuals who will seek out the partnerships with businesses in Bay County. These relationships will afford the school the ability to educate students and potentially create a career to work element in the program. Beyond the “career to work” aspect the career academy will streamline students to a “career to college” faction of the program. In order to accomplish this goal the high school will need to create a team of individuals who can seek out the business partnerships with Bay County partners. The BHCA, Inc Board of Directors is requested to provide a stipend to hire up to 4 individuals to put together these business partnerships. Once the task of putting the pieces together is formed then the school shall hire a full time career academy coordinator. Our request is for up to \$20,000 for stipends to hire individuals to complete this task. The money is requested from the unappropriated fund balance. The individuals will be paid by stipend according to their rate of pay for services normally performed. The timeline for accomplishing the goals of the committee will be established by the high school administration and guidance along with the central office leadership. The job performance description will be designed by the principal and the guidance staff in line with the parameters of the application.

North Bay Haven Charter High School (NBH) will establish a learning environment for students in the ninth through the twelfth grades who choose to avail themselves of a rich academically challenging curriculum focused on preparing them to become ethical and productive citizens of the Twenty-first Century. In choosing a major field of study from one of the top market-based careers in this ever-changing global society, NBH students will adopt the vision of “Higher Performance/ Greater Achievement.” Students at NBH will choose a major field of study in the ninth grade which will be, but not limited to: inter-modal transportation, medical technologies, engineering, research & development, marine & environmental sciences and Homeland Security. While taking the core course of study as prescribed by Bay District Schools and the State of Florida, all “elective “courses will be taken in their major area of study. Students will also be afforded numerous opportunities for internships and field studies through partnerships with business and industry. In addition, all students will participate in service learning projects for the betterment of the community.

Within their majors, students will have the opportunity to take courses as approved by the Florida Course Code Directory along with Dual Enrollment and Advanced Placement courses. In addition, students will be given the opportunity to engage in executive internships in their major areas throughout high school sponsored by business and industry partners of NBH. These internships will bring a “real world” application to their academic courses of study.

**Internships:** All students, at the junior/senior level, will participate in an internship program. Following the course descriptions of “Executive Internships I-IV,” NBH students will have required course work and placement in businesses within the community, allowing for a practical introduction to the work environment through direct contact with professionals. Community partnerships have already been established that will further student knowledge of “life in the real world of work.” Students will focus on academics for their first two years of high school, followed by two years of intensive work in their chosen major, which will include internships designed to develop an introduction to operational and organizational dynamics in the work place. Students will have the opportunity to intern in such areas as: homeland security, inter-modal transportation, marine/environmental sciences, and medical technology.